



Education

We often don't realize the impact that an education system has on someone's life. The entire system of professors, exams, and classroom etiquette sets the foundation for how students approach their careers.

Before this discussion, read this article about behaviors young Indians often learn in their colleges and universities.

<http://learningindia.in/managing-young-indians/>

Lead-in Question: What was college/university like for you?

Follow-up Questions:

- How did you prepare for tests?
- How did you take notes?
- How were professors treated?
- What did you like about your university and what would you change?
- Who were your favorite professors? Why?
- Did you learn the most from professors, other students, books, papers, or projects?
- Did you do many group projects? If so, how did you divide up the work?
- What is the biggest difference you've noticed between corporate life and university life?

What you are listening for:

- **How much they self-taught themselves and how much was given.** This will impact how much oversight and instruction you need to give versus their comfort level in working things out on their own.
- **How they treat people who are supposed to be in a position of respect.** How they treated their professors is usually a default for all authorities until someone comes along and changes it.
- **How they are used to listening to and processing information.** Is it better to give them a manual, or an in-person training program when there is a new system to learn?
- **How they approach projects and teams.** Who plans and who procrastinates? Do they completely divide group work and then paste it together at the end, or do they all work together on everything? Who holds the accountability for the result?

Note: 'School' is often a term used only for primary and secondary school. Do not refer to someone being in 'school' who is working on a master's level degree.